# **RESUME TIP SHEET**

### Recruiters scan a resume for just six seconds before deciding whether to keep it or toss it.

For online applications, applicant tracking software (ATS) scans and rates your resume in seconds. Therefore, your resume needs one-column formatting with ample amounts of white space, and most importantly, compelling, readable content that aligns with the job or program's stated requirements.

#### Set Your Margins to 1"

If needed, you can expand your content and create a smaller margin. However, don't go any smaller than a .5 margin. Remember, white space, i.e., space without text, aids in readability.

#### **Keep Your Resume to One Page**

CVs are typically longer documents and include additional sections such as publications, presentations, and professional organizations.

#### Use a Black, Easy-To-Scan Font

Fonts we recommend include Arial, Arial Narrow, Calibri, Gill Sans MT, Georgia, Times New Roman, and Veranda.

#### 10-12 Point Font is Key!

Use a 10-12 point-sized font for the body of your resume and CV and a 14–18-point font for your name.

#### **Use Bolding Consistently**

Bolding can be used for section headers, degrees, and job titles.

#### **Avoid Using Italics**

The use of italics is not recommended, as it is not always ATS-friendly.

#### **Avoid Using Graphics**

Avoid using tables, columns, text boxes, headers, footers, underlining, graphics, and symbols in your resume. These elements are unreadable by scanning software.

#### **Use Bullet Points**

Make your resume easy to read with action-oriented statements headed by bullets versus dense blocks of sentences. Learn how to write your bullets in the section.

## Need assistance with your resume? Meet with Us!

Schedule an appointment on Handshake or stop in during walk-in hours.

The Career Consultants and Career Ambassadors are here to help you feel career-ready!



## **Virtual Resume Drop Box**

Looking for a digital way to get your resume reviewed? Submit your resume to the drop box on our website to have our team review your document and send you virtual feedback!

utoledo.edu/career/students/resume-dropbox.html

## RESUME OUTLINE



## **FIRST NAME LAST NAME**

firstname.lastname@rockets.utoledo.edu 419.123.4567 www.linkedin.com/in/firstnamelastname

#### **EDUCATION**

**Degree,** (Expected) Month Year College/ University, City, State; GPA if above a 3.0

**TIP: High School** information should be removed from your resume by the end of your sophomore year.

#### **RELEVANT COURSEWORK**

Highlighted academic studies in areas directly applicable to the desired position, showcasing a mastery of essential knowledge and skills.

#### HONORS AND CAMPUS INVOLVEMENT

List honors, activities, and volunteer experiences that highlight your campus involvement and career-readiness skills. Use proper organization names with the dates you were active.

#### **EXPERIENCE**

Position Title, Business/Organization, City, State

Month 20XX - Month 20XX

- List 2-4 accomplishments in this position using action verbs begin each sentence
- Include concrete results such as percentages, numbers, and specific outcomes
- Use present tense for current positions and past tense for the previous position
- Emphasize skills you utilized or learned especially <u>NACE Career-Readiness Competencies</u>

TIP: Use this formula to help you write your accomplishment statements:

ACTION VERB	+ WHAT/HOW/WHY	+ RESULT	= ACCOMPLISHMENT
Advised	One student for two years, encouraging and assisting them with studies and adjusting to different grade levels	Helping them increase their grade average by one full grade	Advised one student for two years, encouraging and assisting them with studies and adjusting to different grade levels helping them increase their grade average by one full grade

**TIP:** Experience does not have to be paid work experience. It can come from internships, co-ops, volunteer experiences, campus involvement, and student research and projects.

#### **VOLUNTEER EXPERIENCE**

Position Title, Business/Organization, City, State

Month 20XX - Month 20XX

- List 2-4 accomplishments in this position using action verbs begin each sentence
- Include concrete results such as percentages, numbers, and specific outcomes

#### **FINAL TIPS:**

- There is no single way to order your resume. Keep in mind, however, that you should always put the most relevant sections in the top half to 2/3 of your document.
- Use a professional font between 11 and 14 points and consistent formatting throughout your resume.
- Use proper grammar; proofread for errors.

## **EXAMPLE 1**



## **FIRST NAME LAST NAME**

firstname.lastname@rockets.utoledo.edu 419.123.4567 www.linkedin.com/in/firstnamelastname

#### **EDUCATION**

**Bachelor of Arts in Economics** 

(Expected) May 20XX

University of Toledo, Ohio; Current GPA: 3.2

High School Diploma June 20XX

Toledo Public Schools, Toledo, OH

**Honors:** Spanish Honors Society, National Honor Society, National Merit Scholar **Clubs & Organizations:** Political Science, Show Choir, Theater, Yearbook Committee

#### **WORK EXPERIENCE**

Sales Representative, ABC Retail Store, Toledo, Ohio

September 20XX - Present

- Provide positive, individualized customer care to hundreds of walk-in customers each week
- Answer questions regarding the ABC Credit Card, weekly sale items, and return policies
- Manage and balance the cash register, restock shelves, and assist customers in locating items
- Nominated Employee-of-the-Month three times for excellent attitude and customer service skills

#### Child Care Provider, Smith Household, Toledo, Ohio

May 20XX- Present

- Care for three children under six years of age
- Plan, organize, and implement a variety of fun and educational activities including art projects, athletic activities, and educational outings to increase the children's knowledge and social skills

#### Host/Server, Bob Evans Restaurant, Toledo, Ohio

January 20XX- August 20XX

- Welcomed and seated guests, ensuring each one's comfort and satisfaction—every customer, every time
- Thoroughly answered questions regarding the preparation and ingredients of varied menu items
- Confirmed customer satisfaction during each meal and resolved any issues quickly and professionally

#### **VOLUNTEER EXPERIENCE**

Volunteer, St. Paul's Soup Kitchen, Toledo Ohio

Fall 20XX - Present

- Serve meals, as part of a team, to over 100 individuals each week
- Created and implemented a brown-bag lunch program by collecting donations to fill the bags with ready-toeat lunch items so individuals in need could take them home

## Volunteer Summer Camp Counselor, YMCA, Toledo Ohio

Summers 20XX & 20XX

- Co-led a group of ten first graders to develop cooperation and teamwork skills
- Implemented games designed to encourage creative problem-solving in science and engineering
- Awarded "Counselor of the Week" twice for effective leadership skills

#### SPECIAL SKILLS

Microsoft Word, PowerPoint, Excel, Adobe Photoshop, and InDesign Spanish: Intermediate level; French: Beginner level

## **EXAMPLE 2**



### FIRST NAME LAST NAME

firstname.lastname@rockets.utoledo.edu 419.123.4567 www.linkedin.com/in/firstnamelastname

#### **EDUCATION**

**Bachelor of Arts in Economics** 

(Expected) May 20XX

University of Toledo, Ohio; Current GPA: 3.2

**Relevant Coursework**: Introduction To Economic Issues, Principles Of Macroeconomics, Principles Of Microeconomics

#### RELEVANT EXPERIENCE

**Economic Litigation and Competition,** StoneTurn, Boston, Massachusetts

September 20XX – Present

- Conducted economic and statistical analysis for expert reports in complex antitrust, class-action, and commercial litigation matters.
- Organized, manipulated, and analyzed datasets using statistical software, ensuring accurate and meaningful
  results.
- Prepared comprehensive reports, including tables, exhibits, and data visualizations, to effectively communicate findings and support damages theories in litigation cases.
- Collaborated with team members and management to understand client needs and objectives, incorporating them into work plans and delivering high-quality work products.
- Developed and maintained client relationships, fostering trust and contributing to the firm's reputation for exceptional client service

#### **WORK EXPERIENCE**

Sales Representative, ABC Retail Store, Toledo, Ohio

September 20XX - Present

- Provide positive, individualized customer care to hundreds of walk-in customers each week
- Answer questions regarding the ABC Credit Card, weekly sale items, and return policies
- Manage and balance the cash register, restock shelves, and assist customers in locating items
- Nominated Employee-of-the-Month three times for excellent attitude and customer service skills

Student Tutor, Toledo Public Schools, Toledo, Ohio

Summer: 20XX, 20XX

- Instructed elementary school students on how to apply mathematics and scientific concepts to their homework assignments
- Coordinated a weekend trip to the Cincinnati Zoo each season and designed a packet of math and science
  questions related to the animals and exhibits the children encountered at the Zoo
- Tutored one student for two years, encouraging and assisting him with studies, and adjusting to different grade levels resulting in him increasing his grade average by one full-letter grade

### **CAMPUS INVOLVEMENT**

**Treasurer**, Alpha Phi Omega **Member**, Campus Activities and Programming

Fall 20XX - Present

Fall 20XX - Present

#### **SPECIAL SKILLS**

Microsoft Word, PowerPoint, Excel, Adobe Photoshop, and InDesign Spanish: Intermediate level; French: Beginner level