



**Faculty Senate Resolution 2021-2  
on racism and equity**

discussed by Faculty Senate: 08/31/21

approved: 08/31/21

**Whereas**, recent excessive use of force by some members of law enforcement and other individuals, particularly in communities of color across the United States has led to critical discussions on racism and protests across the globe;

**Whereas**, disparities in access to health care for minority communities have been manifested in the current COVID-19 crisis;

**Whereas**, the lack of access to technology for the pursuit of a student's education has further revealed structural inequities in rural America and among those in precarious economic conditions;

**Whereas**, the current COVID-19 crisis and political rhetoric have led to a rise in anti-Asian hate crimes;

**Whereas**, the University of Toledo leadership has made public statements and held public forums that support diversity, equity and the elimination of racism;

**Whereas**, the University of Toledo values diversity and has strategic plans to enhance diversity;

Be it resolved that the University of Toledo Faculty Senate supports the university's efforts in promoting diversity, equity and the elimination of racism and,

Be it further resolved that the University of Toledo Faculty Senate commits to the work of racial justice and equity in our roles of teaching, research and service. We will examine whether and how our personal privilege and position perpetuate systemic inequities and will endeavor to address issues of racism and equity that are impacting our colleagues, students, community, and society at large.